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**OFFICE OF THE
ACTING MUNICIPAL MANAGER
KANTOOR VAN DIE
WAARNEMENDE MUNISIPALE
BESTUURDER**

G W Louw



1. **INTRODUCTION**

Local authorities are faced with a plethora of legislation such as the Municipal Structures Act, 1998, Municipal Systems Act, 2000, Municipal Finance Management Act, 2003, Municipal Property Rates Act 2004, and the Constitution of the Republic of South Africa. All these pieces of legislation have one common purpose and that is to foster a culture of good governance and community participation. George is one of the leading municipalities in the Western Cape and with its growth potential is fast becoming the nucleus for a forthcoming metropolitan city. This is evidenced by the rapid expansion of major developments on the periphery of the urban edge.

Being at the helm of the administration of this municipality for the year under review, has been a momentous occasion, great honour and challenging. The diligent personnel corps can compete with other municipalities in the province and I salute you all. I look forward to the next municipal elections and the next five years ahead, with the new incoming Council.

Performance indicators for the year under review, are as follows:

Service Delivery Unit: Office of the Municipal Manager

IDP Key Performance Areas and Objectives covered by service(s)

Governance

Overview of services provided and narrative on performance for the year

Management and Administration of Council Affairs

2004/05 Performance Indicators

	2003/04 Actual	2004/05 Actual
% execution of Council decisions within timeframe of decision	n/a	90%
% compliant with goals set in the IDP for municipality	n/a	85%
The percentage of budget actually spent on implementing the workplace skills plan	n/a	60%
The number of people from employment equity target groups employed in the three highest levels of management in compliance with the approved employment equity plan	n/a	4
Number of public participation work sessions facilitated	n/a	8
Number of workshop interfaces realised	n/a	2
Number of joint functions taken place	n/a	
IDP tabled at council	n/a	4

Service Delivery Unit: Internal Audit

IDP Key Performance Areas and Objectives covered by service(s)

Governance / Administration and Finances

Overview of services provided and narrative on performance for the year

Monitoring procedural correctness and proper utilisation of funds.

2004/05 Performance Indicators

	2003/04 Actual	2004/05 Actual
Number of audits undertaken	n/a	8

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